

S&P Dow Jones Indices

A Division of **S&P Global**

Effective as of December 18th, 2023

Dow Jones Sustainability North America Index

Company	Location	Industry Group	Comment
Aptiv PLC	United States	Automobiles & Components	
General Motors Company	United States	Automobiles & Components	
Bank of Montreal	Canada	Banks	
Canadian Imperial Bank of Commerce	Canada	Banks	
National Bank of Canada	Canada	Banks	Addition
Royal Bank of Canada	Canada	Banks	
The Bank of Nova Scotia	Canada	Banks	
The Toronto-Dominion Bank	Canada	Banks	
Caterpillar Inc.	United States	Capital Goods	
CNH Industrial N.V.	United Kingdom	Capital Goods	Addition
Cummins Inc.	United States	Capital Goods	
General Electric Company	United States	Capital Goods	Addition
Hubbell Incorporated	United States	Capital Goods	Addition
Ingersoll Rand Inc.	United States	Capital Goods	
Lockheed Martin Corporation	United States	Capital Goods	
Northrop Grumman Corporation	United States	Capital Goods	
Owens Corning	United States	Capital Goods	
Stanley Black & Decker, Inc.	United States	Capital Goods	
Trane Technologies plc	Ireland	Capital Goods	
WSP Global Inc.	Canada	Capital Goods	Addition
W.W. Grainger, Inc.	United States	Capital Goods	
Jacobs Solutions Inc.	United States	Commercial & Professional Services	
ManpowerGroup Inc.	United States	Commercial & Professional Services	
Republic Services, Inc.	United States	Commercial & Professional Services	
Verisk Analytics, Inc.	United States	Commercial & Professional Services	Addition
Waste Management, Inc.	United States	Commercial & Professional Services	
Best Buy Co., Inc.	United States	Consumer Discretionary Distribution & Retail	
eBay Inc.	United States	Consumer Discretionary Distribution & Retail	
Etsy, Inc.	United States	Consumer Discretionary Distribution & Retail	
Kohl's Corporation	United States	Consumer Discretionary Distribution & Retail	
Lowe's Companies, Inc.	United States	Consumer Discretionary Distribution & Retail	
The Gap, Inc.	United States	Consumer Discretionary Distribution & Retail	
Williams-Sonoma, Inc.	United States	Consumer Discretionary Distribution & Retail	
D.R. Horton, Inc.	United States	Consumer Durables & Apparel	Addition
Gildan Activewear Inc.	Canada	Consumer Durables & Apparel	
Whirlpool Corporation	United States	Consumer Durables & Apparel	
Hilton Worldwide Holdings Inc.	United States	Consumer Services	
Las Vegas Sands Corp.	United States	Consumer Services	
Restaurant Brands International Inc.	Canada	Consumer Services	
Yum! Brands, Inc.	United States	Consumer Services	
Walgreens Boots Alliance, Inc.	United States	Consumer Staples Distribution & Retail	
Walmart Inc.	United States	Consumer Staples Distribution & Retail	
ConocoPhillips	United States	Energy	
Halliburton Company	United States	Energy	
Hess Corporation	United States	Energy	
Marathon Petroleum Corporation	United States	Energy	
ONEOK, Inc.	United States	Energy	Addition
Pioneer Natural Resources Company	United States	Energy	Addition
Suncor Energy Inc.	Canada	Energy	
The Williams Companies, Inc.	United States	Energy	
Boston Properties, Inc.	United States	Equity Real Estate Investment Trusts (REITs)	
Digital Realty Trust, Inc.	United States	Equity Real Estate Investment Trusts (REITs)	Addition
Healthpeak Properties, Inc.	United States	Equity Real Estate Investment Trusts (REITs)	
Host Hotels & Resorts, Inc.	United States	Equity Real Estate Investment Trusts (REITs)	
Kimco Realty Corporation	United States	Equity Real Estate Investment Trusts (REITs)	

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Prologis, Inc.	United States	Equity Real Estate Investment Trusts (REITs)	
Weyerhaeuser Company	United States	Equity Real Estate Investment Trusts (REITs)	Addition
BlackRock, Inc.	United States	Financial Services	
Mastercard Incorporated	United States	Financial Services	
Moody's Corporation	United States	Financial Services	
Nasdaq, Inc.	United States	Financial Services	
Northern Trust Corporation	United States	Financial Services	
PayPal Holdings, Inc.	United States	Financial Services	
S&P Global Inc.	United States	Financial Services	
State Street Corporation	United States	Financial Services	
The Bank of New York Mellon Corporation	United States	Financial Services	
Visa Inc.	United States	Financial Services	
Voya Financial, Inc.	United States	Financial Services	
General Mills, Inc.	United States	Food, Beverage & Tobacco	
Mondelez International, Inc.	United States	Food, Beverage & Tobacco	
PepsiCo, Inc.	United States	Food, Beverage & Tobacco	
Philip Morris International Inc.	United States	Food, Beverage & Tobacco	
The Coca-Cola Company	United States	Food, Beverage & Tobacco	Addition
The Hershey Company	United States	Food, Beverage & Tobacco	
Abbott Laboratories	United States	Health Care Equipment & Services	
Baxter International Inc.	United States	Health Care Equipment & Services	
Becton, Dickinson and Company	United States	Health Care Equipment & Services	
Boston Scientific Corporation	United States	Health Care Equipment & Services	
CVS Health Corporation	United States	Health Care Equipment & Services	
Edwards Lifesciences Corporation	United States	Health Care Equipment & Services	
Elevance Health, Inc.	United States	Health Care Equipment & Services	
Medtronic plc	United States	Health Care Equipment & Services	
The Cigna Group	United States	Health Care Equipment & Services	
UnitedHealth Group Incorporated	United States	Health Care Equipment & Services	
Colgate-Palmolive Company	United States	Household & Personal Products	
The Estée Lauder Companies Inc.	United States	Household & Personal Products	
The Procter & Gamble Company	United States	Household & Personal Products	
Aflac Incorporated	United States	Insurance	
Lincoln National Corporation	United States	Insurance	
Manulife Financial Corporation	Canada	Insurance	
MetLife, Inc.	United States	Insurance	
Principal Financial Group, Inc.	United States	Insurance	Addition
Sun Life Financial Inc.	Canada	Insurance	
The Allstate Corporation	United States	Insurance	
The Hartford Financial Services Group, Inc.	United States	Insurance	
Alcoa Corporation	United States	Materials	
Ball Corporation	United States	Materials	
Dow Inc.	United States	Materials	
Ecolab Inc.	United States	Materials	
International Flavors & Fragrances Inc.	United States	Materials	
Linde plc	United Kingdom	Materials	
Newmont Corporation	United States	Materials	
Teck Resources Limited	Canada	Materials	
Alphabet Inc.	United States	Media & Entertainment	
Snap Inc.	United States	Media & Entertainment	
The Interpublic Group of Companies, Inc.	United States	Media & Entertainment	
The Walt Disney Company	United States	Media & Entertainment	
AbbVie Inc.	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Agilent Technologies, Inc.	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Biogen Inc.	United States	Pharmaceuticals, Biotechnology & Life Sciences	

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Gilead Sciences, Inc.	United States	Pharmaceuticals, Biotechnology & Life Sciences	Addition
Illumina, Inc.	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Merck & Co., Inc.	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Regeneron Pharmaceuticals, Inc.	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Waters Corporation	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Jones Lang LaSalle Incorporated	United States	Real Estate Management & Development	
Intel Corporation	United States	Semiconductors & Semiconductor Equipment	
KLA Corporation	United States	Semiconductors & Semiconductor Equipment	Addition
Lam Research Corporation	United States	Semiconductors & Semiconductor Equipment	
Micron Technology, Inc.	United States	Semiconductors & Semiconductor Equipment	
NVIDIA Corporation	United States	Semiconductors & Semiconductor Equipment	
ON Semiconductor Corporation	United States	Semiconductors & Semiconductor Equipment	
QUALCOMM Incorporated	United States	Semiconductors & Semiconductor Equipment	
Accenture plc	United States	Software & Services	
Adobe Inc.	United States	Software & Services	
Akamai Technologies, Inc.	United States	Software & Services	
Amdocs Limited	United States	Software & Services	
Autodesk, Inc.	United States	Software & Services	
CGI Inc.	Canada	Software & Services	
Fortinet, Inc.	United States	Software & Services	
Gen Digital Inc.	United States	Software & Services	
HubSpot, Inc.	United States	Software & Services	Addition
International Business Machines Corporation	United States	Software & Services	
Microsoft Corporation	United States	Software & Services	
Open Text Corporation	Canada	Software & Services	
Salesforce, Inc.	United States	Software & Services	
ServiceNow, Inc.	United States	Software & Services	
Cisco Systems, Inc.	United States	Technology Hardware & Equipment	
Hewlett Packard Enterprise Company	United States	Technology Hardware & Equipment	
HP Inc.	United States	Technology Hardware & Equipment	
Keysight Technologies, Inc.	United States	Technology Hardware & Equipment	
TE Connectivity Ltd.	United States	Technology Hardware & Equipment	
AT&T Inc.	United States	Telecommunication Services	
TELUS Corporation	Canada	Telecommunication Services	
American Airlines Group Inc.	United States	Transportation	
Canadian National Railway Company	Canada	Transportation	
Canadian Pacific Kansas City Limited	Canada	Transportation	
CSX Corporation	United States	Transportation	
Union Pacific Corporation	United States	Transportation	
Duke Energy Corporation	United States	Utilities	
Entergy Corporation	United States	Utilities	
Exelon Corporation	United States	Utilities	
NiSource Inc.	United States	Utilities	
Public Service Enterprise Group Incorporated	United States	Utilities	
Sempra	United States	Utilities	
The AES Corporation	United States	Utilities	

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