

S&P Dow Jones Indices

A Division of **S&P Global**

Effective as of December 18th, 2023

Dow Jones Sustainability Europe Index

| Company | Location | Industry Group | Comment |
|--|----------------|--|----------|
| Nokian Renkaat Oyj | Finland | Automobiles & Components | |
| Pirelli & C. S.p.A. | Italy | Automobiles & Components | |
| Stellantis N.V. | Netherlands | Automobiles & Components | Addition |
| Volkswagen AG | Germany | Automobiles & Components | |
| Volvo Car AB (publ.) | Sweden | Automobiles & Components | Addition |
| Banco Bilbao Vizcaya Argentaria, S.A. | Spain | Banks | |
| Banco de Sabadell, S.A. | Spain | Banks | Addition |
| Banco Santander, S.A. | Spain | Banks | |
| Bankinter, S.A. | Spain | Banks | |
| BNP Paribas SA | France | Banks | |
| CaixaBank, S.A. | Spain | Banks | |
| Intesa Sanpaolo S.p.A. | Italy | Banks | |
| Société Générale Société anonyme | France | Banks | |
| ACS, Actividades de Construcción y Servicios, S.A. | Spain | Capital Goods | |
| Airbus SE | Netherlands | Capital Goods | Addition |
| Alstom SA | France | Capital Goods | |
| ASSA ABLOY AB (publ) | Sweden | Capital Goods | |
| BAE Systems plc | United Kingdom | Capital Goods | Addition |
| Ferrovial SE | Netherlands | Capital Goods | |
| GEA Group Aktiengesellschaft | Germany | Capital Goods | |
| Iveco Group N.V. | Italy | Capital Goods | |
| Kingspan Group plc | Ireland | Capital Goods | Addition |
| Leonardo S.p.a. | Italy | Capital Goods | |
| Rexel S.A. | France | Capital Goods | |
| Rolls-Royce Holdings plc | United Kingdom | Capital Goods | |
| RS Group plc | United Kingdom | Capital Goods | |
| Schneider Electric S.E. | France | Capital Goods | |
| Siemens Aktiengesellschaft | Germany | Capital Goods | |
| Signify N.V. | Netherlands | Capital Goods | |
| Valmet Oyj | Finland | Capital Goods | |
| Vestas Wind Systems A/S | Denmark | Capital Goods | |
| Wärtsilä Oyj Abp | Finland | Capital Goods | |
| Bureau Veritas SA | France | Commercial & Professional Services | |
| ISS A/S | Denmark | Commercial & Professional Services | |
| Rentokil Initial plc | United Kingdom | Commercial & Professional Services | |
| Serco Group plc | United Kingdom | Commercial & Professional Services | Addition |
| SGS SA | Switzerland | Commercial & Professional Services | |
| H & M Hennes & Mauritz AB (publ) | Sweden | Consumer Discretionary Distribution & Retail | |
| Industria de Diseño Textil, S.A. | Spain | Consumer Discretionary Distribution & Retail | |
| Prosus N.V. | Netherlands | Consumer Discretionary Distribution & Retail | |
| WH Smith PLC | United Kingdom | Consumer Discretionary Distribution & Retail | |
| AB Electrolux (publ) | Sweden | Consumer Durables & Apparel | |
| Hugo Boss AG | Germany | Consumer Durables & Apparel | |
| Kering SA | France | Consumer Durables & Apparel | |
| Moncler S.p.A. | Italy | Consumer Durables & Apparel | |
| Taylor Wimpey plc | United Kingdom | Consumer Durables & Apparel | |
| Thule Group AB (publ) | Sweden | Consumer Durables & Apparel | |
| Amadeus IT Group, S.A. | Spain | Consumer Services | |
| Entain Plc | United Kingdom | Consumer Services | |
| InterContinental Hotels Group PLC | United Kingdom | Consumer Services | |
| Pearson plc | United Kingdom | Consumer Services | |
| Sodexo S.A. | France | Consumer Services | |
| Carrefour SA | France | Consumer Staples Distribution & Retail | Addition |
| Kesko Oyj | Finland | Consumer Staples Distribution & Retail | |
| Metro AG | Germany | Consumer Staples Distribution & Retail | |

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| Galp Energia, SGPS, S.A. | Portugal | Energy | |
| Golar LNG Limited | Bermuda | Energy | Addition |
| Neste Oyj | Finland | Energy | |
| OMV Aktiengesellschaft | Austria | Energy | |
| Saipem SpA | Italy | Energy | |
| TotalEnergies SE | France | Energy | |
| Covivio | France | Equity Real Estate Investment Trusts (REITs) | |
| Land Securities Group Plc | United Kingdom | Equity Real Estate Investment Trusts (REITs) | |
| MERLIN Properties SOCIMI, S.A. | Spain | Equity Real Estate Investment Trusts (REITs) | |
| Warehouses De Pauw SA | Belgium | Equity Real Estate Investment Trusts (REITs) | |
| abrdrn plc | United Kingdom | Financial Services | |
| Deutsche Börse AG | Germany | Financial Services | |
| EQT AB (publ) | Sweden | Financial Services | |
| Intermediate Capital Group plc | United Kingdom | Financial Services | |
| Investec Group | United Kingdom | Financial Services | |
| Nexi S.p.A. | Italy | Financial Services | Addition |
| Partners Group Holding AG | Switzerland | Financial Services | |
| UBS Group AG | Switzerland | Financial Services | |
| Wendel | France | Financial Services | |
| Worldline SA | France | Financial Services | Addition |
| British American Tobacco p.l.c. | United Kingdom | Food, Beverage & Tobacco | |
| Coca-Cola Europacific Partners PLC | United Kingdom | Food, Beverage & Tobacco | |
| Coca-Cola HBC AG | Switzerland | Food, Beverage & Tobacco | |
| Danone S.A. | France | Food, Beverage & Tobacco | |
| Diageo plc | United Kingdom | Food, Beverage & Tobacco | |
| JDE Peet's N.V. | Netherlands | Food, Beverage & Tobacco | Addition |
| Nomad Foods Limited | United Kingdom | Food, Beverage & Tobacco | |
| Orkla ASA | Norway | Food, Beverage & Tobacco | |
| bioMérieux S.A. | France | Health Care Equipment & Services | |
| Fresenius Medical Care AG | Germany | Health Care Equipment & Services | |
| Smith & Nephew plc | United Kingdom | Health Care Equipment & Services | |
| Sonova Holding AG | Switzerland | Health Care Equipment & Services | |
| Haleon plc | United Kingdom | Household & Personal Products | |
| Reckitt Benckiser Group plc | United Kingdom | Household & Personal Products | |
| Allianz SE | Germany | Insurance | |
| ASR Nederland N.V. | Netherlands | Insurance | |
| Assicurazioni Generali S.p.A. | Italy | Insurance | |
| AXA SA | France | Insurance | |
| Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft | Germany | Insurance | |
| Poste Italiane S.p.A. | Italy | Insurance | |
| Storebrand ASA | Norway | Insurance | |
| Anglo American plc | United Kingdom | Materials | |
| Arkema S.A. | France | Materials | |
| Billerud AB (publ) | Sweden | Materials | |
| Clariant AG | Switzerland | Materials | |
| CRH plc | Ireland | Materials | |
| Johnson Matthey Plc | United Kingdom | Materials | |
| L'Air Liquide S.A. | France | Materials | |
| LANXESS Aktiengesellschaft | Germany | Materials | |
| Norsk Hydro ASA | Norway | Materials | |
| Sika AG | Switzerland | Materials | |
| UPM-Kymmene Oyj | Finland | Materials | |
| Voestalpine AG | Austria | Materials | Addition |
| Informa plc | United Kingdom | Media & Entertainment | |
| Publicis Groupe S.A. | France | Media & Entertainment | |

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| Viaplay Group AB (publ) | Sweden | Media & Entertainment | |
| AstraZeneca PLC | United Kingdom | Pharmaceuticals, Biotechnology & Life Sciences | |
| Grifols, S.A. | Spain | Pharmaceuticals, Biotechnology & Life Sciences | |
| GSK plc | United Kingdom | Pharmaceuticals, Biotechnology & Life Sciences | |
| Novartis AG | Switzerland | Pharmaceuticals, Biotechnology & Life Sciences | |
| Roche Holding AG | Switzerland | Pharmaceuticals, Biotechnology & Life Sciences | |
| Sandoz Group AG | Switzerland | Pharmaceuticals, Biotechnology & Life Sciences | |
| Sanofi | France | Pharmaceuticals, Biotechnology & Life Sciences | |
| Siegfried Holding AG | Switzerland | Pharmaceuticals, Biotechnology & Life Sciences | |
| Swedish Orphan Biovitrum AB (publ) | Sweden | Pharmaceuticals, Biotechnology & Life Sciences | |
| Tecan Group AG | Switzerland | Pharmaceuticals, Biotechnology & Life Sciences | Addition |
| Aroundtown SA | Luxembourg | Real Estate Management & Development | |
| Castellum AB (publ) | Sweden | Real Estate Management & Development | |
| Vonovia SE | Germany | Real Estate Management & Development | |
| ASML Holding N.V. | Netherlands | Semiconductors & Semiconductor Equipment | |
| STMicroelectronics N.V. | Switzerland | Semiconductors & Semiconductor Equipment | |
| Atos SE | France | Software & Services | |
| Capgemini SE | France | Software & Services | |
| SAP SE | Germany | Software & Services | |
| Temenos AG | Switzerland | Software & Services | |
| Logitech International S.A. | Switzerland | Technology Hardware & Equipment | |
| Spectris plc | United Kingdom | Technology Hardware & Equipment | |
| Telefonaktiebolaget LM Ericsson (publ) | Sweden | Technology Hardware & Equipment | |
| Cellnex Telecom, S.A. | Spain | Telecommunication Services | Addition |
| Deutsche Telekom AG | Germany | Telecommunication Services | |
| Koninklijke KPN N.V. | Netherlands | Telecommunication Services | |
| Telecom Italia S.p.A. | Italy | Telecommunication Services | |
| Telefónica, S.A. | Spain | Telecommunication Services | |
| Air France-KLM SA | France | Transportation | |
| International Distributions Services plc | United Kingdom | Transportation | |
| PostNL N.V. | Netherlands | Transportation | |
| Corporación Acciona Energías Renovables, S.A. | Spain | Utilities | Addition |
| EDP - Energias de Portugal, S.A. | Portugal | Utilities | |
| Endesa, S.A. | Spain | Utilities | |
| Enel SpA | Italy | Utilities | |
| Hera S.p.A. | Italy | Utilities | |
| Iberdrola, S.A. | Spain | Utilities | |
| Italgas S.p.A. | Italy | Utilities | |
| Terna S.p.A. | Italy | Utilities | |
| Veolia Environnement SA | France | Utilities | |

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