Weights Overview
Corporate Sustainability Assessment 2023

S&P Global ESG Research centers on financial materiality and integrates long-term, intangible factors shown to have an impact on a company’s business value drivers, including growth, profitability, capital efficiency and risk exposure. Therefore, the S&P Global Corporate Sustainability Assessment (CSA) applies 62 industry specific approaches that can differ by topic areas covered, as well as by the weights assigned to these topic areas, as they affect different industries to varying extents.

Each year S&P Global ESG Research reassesses the weights used in the CSA to aggregate scores from criteria level to dimension to total level, representing the S&P Global ESG Score. The weights might change as the relative importance of sustainability topics evolves or as a result of questions being added or deleted.

Many companies completing the CSA for the first time focus on the criteria that carry the highest weight within their industry.

The weights shown in this document apply to the 2023 ‘Full’ CSA: Companies who are completing a ‘Core/Lite’ version will not have edit access to all of the criteria listed here, however they will be visible in grey text within the online portal.
2023 CSA
Weights by Industry

Please click on the relevant link below to be taken directly to the 2023 weights for your industry:

**A**IR Airlines
**A**LUALuminum
**A**RO Aerospace & Defense
**A**TX Auto Components
**A**UT Automobiles
**B**LD Building Products
**B**NK Banks
**B**TC Biotechnology
**B**VG Beverages
**C**HM Chemicals
**C**MT Communications Equipment
**C**NO Casinos & Gaming
**C**OL Coal & Consumable Fuels
**C**OM Construction Materials
**C**ON Construction & Engineering
**C**OS Personal Products
**C**SV Diversified Consumer Services
**C**TR Containers & Packaging
**D**HP Household Durables
**D**RG Pharmaceuticals
**E**LC Electric Utilities
**E**LO Electrical Components & Equipment
**F**RN Diversified Financial Services and Capital Markets
**F**DR Food & Staples Retailing
**F**OA Food Products
**F**RP Paper & Forest Products
**G**ASGas Utilities
**H**EA Health Care Providers & Services
**H**OM Homebuilding
**H**OU Household Products
**I**CS Commercial Services & Supplies
**I**DD Industrial Conglomerates
**I**EQ Machinery and Electrical Equipment
**I**MS Interactive Media, Services & Home Entertainment
**I**NS Insurance
**I**TC Electronic Equipment, Instruments & Components
**L**EG Leisure Equipment & Products and Consumer Electronics
**L**IF Life Sciences Tools & Services
**M**NX Metals & Mining
**M**TC Health Care Equipment & Supplies
**M**UW Multi and Water Utilities
**O**GR Oil & Gas Refining & Marketing
**O**GX Oil & Gas Upstream & Integrated
**Q**IE Energy Equipment & Services
**P**IP Oil & Gas Storage & Transportation
**P**RO Professional Services
**P**UB Media, Movies & Entertainment
**R**EI Equity Real Estate Investment Trust
**R**EM Real Estate Management & Development
**R**EX Restaurants & Leisure Facilities
**R**TS Retailing
**S**EM Semiconductors & Semiconductor Equipment
**S**OF Software
**S**TL Steel
**T**CD Trading Companies & Distributors
**T**EX Textiles, Apparel & Luxury Goods
**T**HO Computers & Peripherals and Office Electronics
**T**LS Telecommunication Services
**T**OB Tobacco
**T**RA Transportation and Transportation Infrastructure
**T**RT Hotels, Resorts & Cruise Lines
**T**SV IT services
## AIR Airlines
### 2023 CSA weights overview

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## ALU Aluminum

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# ARO Aerospace & Defense

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## ATX Auto Components

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# AUT Automobiles

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# BLD Building Products
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The weights shown in this document apply to the 2023 ‘Full’ CSA: Companies who are completing a ‘Core/Lite’ version will not have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.
## BNK Banks
### 2023 CSA weights overview

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The questionnaire for this industry also includes the criteria Water, Waste and Resource Efficiency and Circularity; however, these topics do not contribute to the total score in this industry.

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## BTC Biotechnology

### 2023 CSA weights overview

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# BVG Beverages

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# CHM Chemicals

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## CMT Communications Equipment
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## CNO Casinos & Gaming

### 2023 CSA weights overview

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| **Environmental Dimension**        | 20                         | 0               |
| Environmental Policy & Management Systems | 3 | 0 |
| Emissions                          | 4                          | New             |
| Resource Efficiency & Circularity  | 1                          | New             |
| Waste                              | 2                          | New             |
| Water                              | 1                          | New             |
| Climate Strategy                   | 4                          | 1               |
| Biodiversity                       | 2                          | 0               |
| Food Loss & Waste                  | 3                          | 1               |

| **Social Dimension**               | 40                         | -4              |
| Labor Practice Indicators          | 5                          | 1               |
| Human Rights                       | 5                          | 1               |
| Human Capital Development          | 5                          | -1              |
| Talent Attraction & Retention      | 6                          | 0               |
| Occupational Health & Safety       | 4                          | 0               |
| Customer Relationship Management   | 4                          | 1               |
| Sustainable Marketing & Brand Perception | 4 | 0 |
| Privacy Protection                 | 3                          | 1               |
| Stakeholder Engagement             | 4                          | -1              |

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# COL Coal & Consumable Fuels
## 2023 CSA weights overview

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## COM Construction Materials

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## CON Construction & Engineering

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## COS Personal Products

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# CSV Diversified Consumer Services

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# DHP Household Durables

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## DRG Pharmaceuticals
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## ELC Electric Utilities

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# ELQ Electrical Components & Equipment

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# FBN Diversified Financial Services and Capital Markets

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The questionnaire for this industry also includes the criteria Water, Waste and Resource Efficiency and Circularty; however, these topics do not contribute to the total score in this industry.
# FDR Food & Staples Retailing
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# FOA Food Products

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FRP Paper & Forest Products
2023 CSA weights overview

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## GAS Gas Utilities

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# HEA Health Care Providers & Services

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# HOM Homebuilding

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## ICS Commercial Services & Supplies

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# IDD Industrial Conglomerates

## 2023 CSA weights overview

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IEQ Machinery and Electrical Equipment
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# IMS Interactive Media, Services & Home Entertainment

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## INS Insurance
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The questionnaire for this industry also includes the criteria Water, Waste and Resource Efficiency and Circularity; however, these topics do not contribute to the total score in this industry.

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# ITC Electronic Equipment, Instruments & Components

## 2023 CSA weights overview

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## LEG Leisure Equipment & Products and Consumer Electronics

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# LIF Life Sciences Tools & Services

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# MTC Health Care Equipment & Supplies

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# MUW Multi and Water Utilities

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# OGR Oil & Gas Refining & Marketing

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## OGX Oil & Gas Upstream & Integrated
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The weights shown in this document apply to the 2023 ‘Full’ CSA: Companies who are completing a ‘Core/Lite’ version will not have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.
## PIP Oil & Gas Storage & Transportation
### 2023 CSA weights overview

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### PRO Professional Services

#### 2023 CSA weights overview

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The weights shown in this document apply to the 2023 ‘Full’ CSA: Companies who are completing a ‘Core/Lite’ version will not have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

The questionnaire for this industry also includes the criteria Water, Waste and Resource Efficiency and Circularity; however, these topics do not contribute to the total score in this industry.

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## PUB Media, Movies & Entertainment

### 2023 CSA weights overview

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The weights shown in this document apply to the 2023 ‘Full’ CSA: Companies who are completing a ‘Core/Lite’ version will not have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.
# REI Equity Real Estate Investment Trusts
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## REM Real Estate Management & Development
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| Emissions                    | 6                          | New              |
| Resource Efficiency & Circularity | 8                     | New              |
| Waste                        | 2                          | New              |
| Water                        | 2                          | New              |
| Climate Strategy             | 8                          | 2                |
| Biodiversity                 | 5                          | 1                |

| **Social Dimension**         | 34                         | -2               |
| Labor Practice Indicators    | 3                          | 0                |
| Human Rights                 | 3                          | 1                |
| Human Capital Development    | 7                          | 1                |
| Talent Attraction & Retention| 5                          | 0                |
| Occupational Health & Safety | 7                          | 1                |
| Customer Relationship Management | 3                      | 1                |
| Social Integration & Regeneration | 4                    | 1                |
| Stakeholder Engagement       | 2                          | -1               |

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# REX Restaurants & Leisure Facilities

## 2023 CSA weights overview

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## RTS Retailing
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## SEM Semiconductors & Semiconductor Equipment
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# STL Steel
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# Textiles, Apparel & Luxury Goods

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## THQ Computers & Peripherals and Office Electronics

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# TLS Telecommunication Services

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# TOB Tobacco  
## 2023 CSA weights overview

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## TRA Transportation and Transportation Infrastructure

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## TRT Hotels, Resorts & Cruise Lines

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# TSV IT services

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S&P Global Switzerland SA, Lausanne
Zweigniederlassung Zurich
Neumuehlequai 6
8001 Zurich
Switzerland
Phone +41-44-529-5160
csa@spglobal.com