

Weights Overview

Corporate Sustainability Assessment 2024



S&P Global ESG Research centers on financial materiality and integrates long-term, intangible factors shown to have an impact on a company's business value drivers, including growth, profitability, capital efficiency and risk exposure. Therefore, the S&P Global Corporate Sustainability Assessment (CSA) applies 62 industry specific approaches that can differ by topic areas covered, as well as by the weights assigned to these topic areas, as they affect different industries to varying extents.

Each year S&P Global ESG Research reassesses the weights used in the CSA to aggregate scores from criteria level to dimension to total level, representing the S&P Global ESG Score. The weights might change as the relative importance of sustainability topics evolves or as a result of questions being added or deleted.

Many companies completing the CSA for the first time focus on the criteria that carry the highest weight within their industry.

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all the criteria listed here, however they will be visible in grey text within the online portal.

2024 CSA

Weights by Industry

Please click on the relevant link below, to be taken directly to the 2024 weights for your industry:

[AIR Airlines](#)

[ALU Aluminum](#)

[ARO Aerospace & Defense](#)

[ATX Auto Components](#)

[AUT Automobiles](#)

[BLD Building Products](#)

[BNK Banks](#)

[BTC Biotechnology](#)

[BVG Beverages](#)

[CHM Chemicals](#)

[CMT Communications Equipment](#)

[CNO Casinos & Gaming](#)

[COL Coal & Consumable Fuels](#)

[COM Construction Materials](#)

[CON Construction & Engineering](#)

[COS Personal Products](#)

[CSV Diversified Consumer Services](#)

[CTR Containers & Packaging](#)

[DHP Household Durables](#)

[DRG Pharmaceuticals](#)

[ELC Electric Utilities](#)

[ELO Electrical Components & Equipment](#)

[FBN Diversified Financial Services and Capital Markets](#)

[FDR Food & Staples Retailing](#)

[FOA Food Products](#)

[FRP Paper & Forest Products](#)

[GAS Gas Utilities](#)

[HEA Health Care Providers & Services](#)

[HOM Homebuilding](#)

[HOU Household Products](#)

[ICS Commercial Services & Supplies](#)

[IDD Industrial Conglomerates](#)

[IEQ Machinery and Electrical Equipment](#)

[IMS Interactive Media, Services & Home Entertainment](#)

[INS Insurance](#)

[ITC Electronic Equipment, Instruments & Components](#)

[LEG Leisure Equipment & Products and Consumer Electronics](#)

[LIF Life Sciences Tools & Services](#)

[MNX Metals & Mining](#)

[MTC Health Care Equipment & Supplies](#)

[MUW Multi and Water Utilities](#)

[OGR Oil & Gas Refining & Marketing](#)

[OGX Oil & Gas Upstream & Integrated](#)

[OIE Energy Equipment & Services](#)

[PIP Oil & Gas Storage & Transportation](#)

[PRO Professional Services](#)

[PUB Media, Movies & Entertainment](#)

[REI Equity Real Estate Investment Trust](#)

[REM Real Estate Management & Development](#)

[REX Restaurants & Leisure Facilities](#)

[RTS Retailing](#)

[SEM Semiconductors & Semiconductor Equipment](#)

[SOF Software](#)

[STL Steel](#)

[TCD Trading Companies & Distributors](#)

[TEX Textiles, Apparel & Luxury Goods](#)

[THQ Computers & Peripherals and Office Electronics](#)

[TLS Telecommunication Services](#)

[TOB Tobacco](#)

[TRA Transportation and Transportation Infrastructure](#)

[TRT Hotels, Resorts & Cruise Lines](#)

[TSV IT services](#)

AIR Airlines

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	28	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	3	0
Information Security/ Cybersecurity & System Availability	3	0
Environmental Dimension	35	3
Environmental Policy & Management	4	0
Energy	1	New
Packaging	3	New
Waste & Pollutants	5	New
Water	2	1
Climate Strategy	11	5
Biodiversity	2	0
Product Stewardship	7	New
Social Dimension	37	-2
Labor Practices	5	0
Human Rights	4	0
Human Capital Management	11	New
Occupational Health & Safety	3	0
Transportation Safety	7	-1
Customer Relations	5	New
Privacy Protection	2	0

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ALU Aluminum

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	32	-1
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	3	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	35	1
Environmental Policy & Management	4	0
Energy	3	New
Waste & Pollutants	4	New
Water	5	0
Climate Strategy	15	7
Biodiversity	4	0
Social Dimension	33	0
Labor Practices	3	0
Human Rights	5	0
Human Capital Management	8	New
Occupational Health & Safety	8	0
Customer Relations	2	New
Community Relations	7	New

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ARO Aerospace & Defense

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	37	-3
Transparency & Reporting	2	0
Corporate Governance	9	1
Materiality	2	0
Risk & Crisis Management	6	0
Business Ethics	8	1
Policy Influence	2	0
Supply Chain Management	6	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	32	3
Environmental Policy & Management	5	0
Energy	1	New
Waste & Pollutants	3	New
Water	1	0
Climate Strategy	10	3
Biodiversity	3	0
Product Stewardship	7	1
Sustainable Raw Materials	2	New
Social Dimension	31	0
Labor Practices	5	0
Human Rights	6	0
Human Capital Management	12	New
Occupational Health & Safety	8	0

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ATX Auto Components

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	32	-3
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	3	0
Business Ethics	6	0
Policy Influence	2	0
Supply Chain Management	3	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Product Quality & Recall Management	2	0
Environmental Dimension	38	3
Environmental Policy & Management	5	0
Energy	2	New
Waste & Pollutants	2	New
Water	2	0
Climate Strategy	16	6
Biodiversity	2	0
Product Stewardship	7	1
Sustainable Raw Materials	2	New
Social Dimension	30	0
Labor Practices	5	0
Human Rights	4	0
Human Capital Management	13	New
Occupational Health & Safety	8	0

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AUT Automobiles

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	33	-2
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	2	0
Risk & Crisis Management	3	0
Business Ethics	6	0
Policy Influence	2	0
Supply Chain Management	4	1
Tax Strategy	1	0
Information Security/ Cybersecurity & System Availability	2	0
Product Quality & Recall Management	2	0
Environmental Dimension	34	2
Environmental Policy & Management	2	0
Energy	2	New
Waste & Pollutants	2	New
Water	1	0
Climate Strategy	12	6
Biodiversity	2	0
Product Stewardship	11	6
Sustainable Raw Materials	2	New
Social Dimension	33	0
Labor Practices	4	0
Human Rights	4	0
Human Capital Management	11	New
Occupational Health & Safety	7	0
Customer Relations	5	New
Privacy Protection	2	0

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BLD Building Products

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	31	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	5	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	37	1
Environmental Policy & Management	6	0
Energy	2	New
Waste & Pollutants	6	New
Water	1	0
Climate Strategy	12	4
Biodiversity	3	0
Product Stewardship	7	0
Social Dimension	32	0
Labor Practices	5	0
Human Rights	5	0
Human Capital Management	12	New
Occupational Health & Safety	6	0
Customer Relations	4	New

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BNK Banks

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	51	0
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	3	0
Risk & Crisis Management	9	2
Business Ethics	9	0
Policy Influence	3	0
Tax Strategy	3	0
Information Security/ Cybersecurity & System Availability	4	0
Sustainable Finance	9	0
Environmental Dimension	16	0
Energy	0	New
Waste & Pollutants	0	New
Water	0	0
Climate Strategy	10	2
Decarbonization Strategy	6	0
Social Dimension	33	0
Labor Practices	6	0
Human Rights	4	0
Human Capital Management	9	New
Occupational Health & Safety	2	-1
Financial Inclusion	6	1
Customer Relations	2	New
Privacy Protection	4	0

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BTC Biotechnology

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	41	-4
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	2	0
Risk & Crisis Management	4	0
Business Ethics	6	0
Policy Influence	2	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Innovation Management	3	-4
Product Quality & Recall Management	5	0
Environmental Dimension	14	1
Environmental Policy & Management	2	0
Energy	1	New
Waste & Pollutants	1	New
Water	1	0
Climate Strategy	5	3
Biodiversity	2	0
Product Stewardship	2	0
Social Dimension	45	3
Labor Practices	4	1
Human Rights	3	1
Human Capital Management	13	New
Occupational Health & Safety	4	1
Contribution to Societal Healthcare	16	New
Customer Relations	5	New

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BVG Beverages

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	30	-4
Transparency & Reporting	2	0
Corporate Governance	6	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	4	0
Policy Influence	2	0
Supply Chain Management	7	1
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	35	4
Environmental Policy & Management	3	-1
Energy	2	New
Packaging	5	New
Waste & Pollutants	4	New
Water	6	1
Climate Strategy	7	2
Biodiversity	4	0
Sustainable Raw Materials	4	New
Social Dimension	35	0
Labor Practices	4	0
Human Rights	6	1
Human Capital Management	9	New
Occupational Health & Safety	5	0
Health & Nutrition	5	0
Customer Relations	6	New

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CHM Chemicals

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	29	-5
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	2	0
Risk & Crisis Management	3	0
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	2	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	38	4
Environmental Policy & Management	3	0
Energy	3	New
Waste & Pollutants	9	New
Water	5	0
Climate Strategy	9	3
Biodiversity	3	0
Product Stewardship	6	0
Social Dimension	33	1
Labor Practices	5	0
Human Rights	5	0
Human Capital Management	11	New
Occupational Health & Safety	8	0
Customer Relations	2	New
Community Relations	2	New

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CMT Communications Equipment

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	34	-4
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	4	0
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	3	0
Environmental Dimension	35	3
Environmental Policy & Management	6	0
Energy	2	New
Waste & Pollutants	3	New
Water	2	0
Climate Strategy	9	3
Biodiversity	3	0
Product Stewardship	7	0
Sustainable Raw Materials	3	New
Social Dimension	31	1
Labor Practices	4	1
Human Rights	3	0
Human Capital Management	12	New
Occupational Health & Safety	4	0
Customer Relations	5	New
Privacy Protection	3	0

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CNO Casinos & Gaming

2024 CSA weights overview

	Weight In % of total Score	Change from 2023
Governance & Economic Dimension	39	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	4	0
Risk & Crisis Management	3	-1
Business Ethics	9	0
Policy Influence	4	0
Supply Chain Management	3	0
Tax Strategy	3	0
Information Security/ Cybersecurity & System Availability	3	0
Environmental Dimension	21	1
Environmental Policy & Management	2	-1
Energy	2	New
Packaging	2	New
Waste & Pollutants	4	New
Water	1	0
Climate Strategy	8	4
Biodiversity	2	0
Social Dimension	40	0
Labor Practices	5	0
Human Rights	4	-1
Human Capital Management	11	New
Occupational Health & Safety	4	0
Customer Relations	8	New
Privacy Protection	4	1
Community Relations	4	New

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COL Coal & Consumable Fuels

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	33	0
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	4	-1
Business Ethics	8	0
Policy Influence	3	1
Supply Chain Management	3	1
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	1	-1
Environmental Dimension	36	1
Environmental Policy & Management	4	0
Energy	1	New
Waste & Pollutants	9	New
Water	4	0
Climate Strategy	15	7
Biodiversity	3	0
Social Dimension	31	-1
Labor Practices	4	0
Human Rights	3	0
Human Capital Management	5	New
Occupational Health & Safety	7	0
Community Relations	12	New

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COM Construction Materials

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	30	-1
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	3	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	2	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	37	3
Environmental Policy & Management	3	0
Energy	2	New
Waste & Pollutants	9	New
Water	6	0
Climate Strategy	10	3
Biodiversity	4	0
Product Stewardship	3	New
Social Dimension	33	-2
Labor Practices	5	0
Human Rights	5	-1
Human Capital Management	11	New
Occupational Health & Safety	8	0
Customer Relations	2	New
Community Relations	2	New

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CON Construction & Engineering

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	34	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	5	-1
Business Ethics	8	0
Policy Influence	2	0
Supply Chain Management	5	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	34	1
Environmental Policy & Management	6	0
Energy	1	New
Waste & Pollutants	3	New
Water	2	0
Climate Strategy	11	4
Biodiversity	3	0
Product Stewardship	4	New
Sustainable Raw Materials	4	New
Social Dimension	32	0
Labor Practices	6	-1
Human Rights	5	0
Human Capital Management	12	New
Occupational Health & Safety	7	1
Customer Relations	2	New

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COS Personal Products

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	32	-5
Transparency & Reporting	2	0
Corporate Governance	6	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Product Quality & Recall Management	2	0
Environmental Dimension	32	5
Environmental Policy & Management	3	0
Energy	2	New
Packaging	4	New
Waste & Pollutants	6	New
Water	2	1
Climate Strategy	7	4
Biodiversity	3	0
Product Stewardship	5	0
Social Dimension	36	0
Labor Practices	6	0
Human Rights	4	0
Human Capital Management	9	New
Occupational Health & Safety	6	0
Customer Relations	8	New
Privacy Protection	3	0

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CSV Diversified Consumer Services

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	37	-1
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	3	0
Risk & Crisis Management	7	-1
Business Ethics	9	0
Policy Influence	2	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	3	0
Environmental Dimension	18	1
Environmental Policy & Management Systems	4	0
Energy	2	New
Waste & Pollutants	1	New
Water	1	0
Climate Strategy	10	5
Social Dimension	45	0
Labor Practices	6	0
Human Rights	5	0
Human Capital Management	14	New
Occupational Health & Safety	6	0
Customer Relations	9	New
Privacy Protection	5	0

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CTR Containers & Packaging

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	31	-1
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	34	1
Environmental Policy & Management	3	0
Energy	2	New
Waste & Pollutants	3	New
Water	6	0
Climate Strategy	11	5
Biodiversity	3	0
Product Stewardship	6	0
Social Dimension	35	0
Labor Practices	6	0
Human Rights	6	-1
Human Capital Management	11	New
Occupational Health & Safety	8	0
Customer Relations	2	New
Community Relations	2	New

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DHP Household Durables

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	36	-5
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	3	0
Risk & Crisis Management	4	-1
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	3	0
Product Quality & Recall Management	2	0
Environmental Dimension	29	5
Environmental Policy & Management	5	0
Energy	3	New
Waste & Pollutants	3	New
Water	2	1
Climate Strategy	8	5
Biodiversity	2	0
Product Stewardship	6	1
Social Dimension	35	0
Labor Practices	4	0
Human Rights	4	0
Human Capital Management	10	New
Occupational Health & Safety	4	0
Customer Relations	10	New
Privacy Protection	3	0

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DRG Pharmaceuticals

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	41	-4
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	6	0
Policy Influence	2	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Innovation Management	3	-3
Product Quality & Recall Management	6	0
Environmental Dimension	17	4
Environmental Policy & Management	2	0
Energy	2	New
Waste & Pollutants	3	New
Water	2	1
Climate Strategy	4	2
Biodiversity	2	0
Product Stewardship	2	0
Social Dimension	42	0
Labor Practices	3	0
Human Rights	3	0
Human Capital Management	13	New
Occupational Health & Safety	3	0
Contribution to Societal Healthcare	14	New
Customer Relations	6	New

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ELC Electric Utilities

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	26	-3
Transparency & Reporting	2	0
Corporate Governance	6	0
Materiality	2	0
Risk & Crisis Management	3	0
Business Ethics	3	0
Policy Influence	2	0
Supply Chain Management	2	0
Information Security/ Cybersecurity & System Availability	2	0
Market Opportunities	4	-1
Environmental Dimension	43	2
Environmental Policy & Management	3	0
Energy	1	New
Waste & Pollutants	7	New
Water	7	1
Climate Strategy	11	3
Biodiversity	3	0
Product Stewardship	11	New
Social Dimension	31	1
Labor Practices	4	0
Human Rights	3	0
Human Capital Management	9	New
Occupational Health & Safety	6	0
Customer Relations	1	New
Privacy Protection	2	0
Community Relations	6	New

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ELQ Electrical Components & Equipment

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	34	-7
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	3	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	-1
Supply Chain Management	7	1
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	36	7
Environmental Policy & Management	5	0
Energy	3	New
Waste & Pollutants	3	New
Water	1	0
Climate Strategy	10	4
Biodiversity	3	0
Product Stewardship	8	1
Sustainable Raw Materials	3	New
Social Dimension	30	0
Labor Practices	5	0
Human Rights	4	0
Human Capital Management	11	New
Occupational Health & Safety	7	0
Customer Relations	3	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

FBN Diversified Financial Services and Capital Markets

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	50	-1
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	3	0
Risk & Crisis Management	8	1
Business Ethics	9	0
Policy Influence	3	0
Tax Strategy	3	0
Information Security/ Cybersecurity & System Availability	4	0
Sustainable Finance	9	0
Environmental Dimension	16	0
Energy	0	New
Waste & Pollutants	0	New
Water	0	0
Climate Strategy	10	2
Decarbonization Strategy	6	0
Social Dimension	34	1
Labor Practices	6	0
Human Rights	4	0
Human Capital Management	10	New
Occupational Health & Safety	3	0
Financial Inclusion	4	0
Customer Relations	3	New
Privacy Protection	4	0

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FDR Food & Staples Retailing

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	30	-1
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	4	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	35	1
Environmental Policy & Management	2	0
Energy	1	New
Packaging	4	New
Waste & Pollutants	5	New
Water	4	0
Climate Strategy	10	5
Biodiversity	3	0
Sustainable Raw Materials	6	New
Social Dimension	35	0
Labor Practices	6	0
Human Rights	4	0
Human Capital Management	8	New
Occupational Health & Safety	5	0
Health & Nutrition	6	0
Customer Relations	3	New
Privacy Protection	3	0

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FOA Food Products

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	29	-4
Transparency & Reporting	2	0
Corporate Governance	6	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	4	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	38	5
Environmental Policy & Management	3	0
Energy	2	New
Packaging	4	New
Waste & Pollutants	5	New
Water	6	1
Climate Strategy	8	3
Biodiversity	5	1
Sustainable Raw Materials	5	New
Social Dimension	33	-1
Labor Practices	6	0
Human Rights	5	0
Human Capital Management	8	New
Occupational Health & Safety	6	0
Health & Nutrition	5	0
Customer Relations	3	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

FRP Paper & Forest Products

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	32	-1
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	3	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	36	2
Environmental Policy & Management	2	0
Energy	2	New
Waste & Pollutants	4	New
Water	5	0
Climate Strategy	8	3
Biodiversity	5	1
Product Stewardship	4	0
Sustainable Forestry Practices	6	0
Social Dimension	32	-1
Labor Practices	5	0
Human Rights	6	0
Human Capital Management	8	New
Occupational Health & Safety	6	0
Customer Relations	2	New
Community Relations	5	New

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GAS Gas Utilities

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	30	-2
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	2	0
Risk & Crisis Management	3	0
Business Ethics	3	0
Policy Influence	3	0
Supply Chain Management	3	0
Information Security/ Cybersecurity & System Availability	2	0
Market Opportunities	5	0
Environmental Dimension	35	2
Environmental Policy & Management	6	0
Energy	1	New
Waste & Pollutants	3	New
Water	1	0
Climate Strategy	15	6
Biodiversity	4	0
Product Stewardship	5	New
Social Dimension	35	0
Labor Practices	4	0
Human Rights	4	0
Human Capital Management	10	New
Occupational Health & Safety	8	0
Customer Relations	1	New
Privacy Protection	2	0
Community Relations	6	New

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HEA Health Care Providers & Services

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	42	-2
Transparency & Reporting	2	0
Corporate Governance	10	0
Materiality	3	0
Risk & Crisis Management	6	-1
Business Ethics	7	0
Policy Influence	3	0
Supply Chain Management	7	0
Information Security/ Cybersecurity & System Availability	4	-1
Environmental Dimension	15	2
Environmental Policy & Management	4	0
Energy	1	New
Waste & Pollutants	2	New
Water	2	1
Climate Strategy	6	2
Social Dimension	43	0
Labor Practices	5	0
Human Rights	5	0
Human Capital Management	16	New
Occupational Health & Safety	4	0
Contribution to Societal Healthcare	5	New
Customer Relations	4	New
Privacy Protection	4	0

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HOM Homebuilding

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	33	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	3	0
Risk & Crisis Management	5	-1
Business Ethics	8	0
Policy Influence	2	0
Supply Chain Management	3	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	36	1
Environmental Policy & Management	5	0
Energy	2	New
Waste & Pollutants	5	New
Water	3	0
Climate Strategy	13	7
Biodiversity	4	0
Product Stewardship	3	New
Sustainable Raw Materials	1	New
Social Dimension	31	0
Labor Practices	4	0
Human Rights	3	0
Human Capital Management	13	New
Occupational Health & Safety	8	0
Community Relations	3	New

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HOU Household Products

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	34	-5
Transparency & Reporting	2	0
Corporate Governance	6	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	7	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Product Quality & Recall Management	3	1
Environmental Dimension	30	4
Environmental Policy & Management	3	0
Energy	1	New
Packaging	4	New
Waste & Pollutants	4	New
Water	2	1
Climate Strategy	7	4
Biodiversity	3	0
Product Stewardship	6	0
Social Dimension	36	1
Labor Practices	4	0
Human Rights	4	1
Human Capital Management	10	New
Occupational Health & Safety	6	0
Customer Relations	9	New
Privacy Protection	3	0

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

ICS Commercial Services & Supplies

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	38	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	3	0
Risk & Crisis Management	5	-1
Business Ethics	8	0
Policy Influence	4	0
Supply Chain Management	6	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	27	2
Environmental Policy & Management	5	0
Energy	2	New
Waste & Pollutants	2	New
Water	1	0
Climate Strategy	13	5
Biodiversity	4	0
Social Dimension	35	-1
Labor Practices	8	-1
Human Rights	5	0
Human Capital Management	13	New
Occupational Health & Safety	7	0
Customer Relations	2	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

IDD Industrial Conglomerates

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	34	-5
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	3	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	7	1
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	34	3
Environmental Policy & Management	4	-1
Energy	2	New
Waste & Pollutants	3	New
Water	2	1
Climate Strategy	11	5
Biodiversity	3	0
Product Stewardship	9	1
Social Dimension	32	2
Labor Practices	5	0
Human Rights	5	0
Human Capital Management	11	New
Occupational Health & Safety	7	1
Customer Relations	4	New

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IEQ Machinery and Electrical Equipment

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	35	-5
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	4	0
Business Ethics	7	0
Policy Influence	3	0
Supply Chain Management	7	1
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	35	5
Environmental Policy & Management	4	-1
Energy	2	New
Waste & Pollutants	3	New
Water	1	0
Climate Strategy	10	4
Biodiversity	4	0
Product Stewardship	8	1
Sustainable Raw Materials	3	New
Social Dimension	30	0
Labor Practices	5	0
Human Rights	4	0
Human Capital Management	11	New
Occupational Health & Safety	7	0
Customer Relations	3	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

IMS Interactive Media, Services & Home Entertainment

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	36	-6
Transparency & Reporting	2	0
Corporate Governance	10	1
Materiality	2	0
Risk & Crisis Management	4	-1
Business Ethics	8	0
Policy Influence	2	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	6	0
Environmental Dimension	24	4
Environmental Policy & Management	4	0
Energy	4	New
Waste & Pollutants	2	New
Water	2	1
Climate Strategy	12	5
Social Dimension	40	2
Labor Practices	4	0
Human Rights	5	1
Human Capital Management	13	New
Occupational Health & Safety	4	1
Customer Relations	9	New
Privacy Protection	5	0

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INS Insurance

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	49	0
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	3	0
Risk & Crisis Management	8	0
Business Ethics	8	0
Policy Influence	3	0
Tax Strategy	3	0
Information Security/ Cybersecurity & System Availability	4	0
Sustainable Finance	9	0
Environmental Dimension	18	0
Energy	0	New
Waste & Pollutants	0	New
Water	0	0
Climate Strategy	11	2
Decarbonization Strategy	7	0
Social Dimension	33	0
Labor Practices	5	0
Human Rights	4	0
Human Capital Management	10	New
Occupational Health & Safety	3	0
Financial Inclusion	5	0
Customer Relations	2	New
Privacy Protection	4	0

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ITC Electronic Equipment, Instruments & Components

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	32	-5
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	3	0
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	36	5
Environmental Policy & Management	4	0
Energy	3	New
Waste & Pollutants	5	New
Water	3	1
Climate Strategy	9	3
Biodiversity	2	0
Product Stewardship	7	0
Sustainable Raw Materials	3	New
Social Dimension	32	0
Labor Practices	4	0
Human Rights	3	0
Human Capital Management	12	New
Occupational Health & Safety	6	0
Customer Relations	4	New
Privacy Protection	3	0

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LEG Leisure Equipment & Products and Consumer Electronics

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	34	-4
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	3	0
Risk & Crisis Management	4	-1
Business Ethics	4	0
Policy Influence	2	0
Supply Chain Management	7	1
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	3	0
Environmental Dimension	32	4
Environmental Policy & Management Systems	6	1
Energy	3	New
Waste & Pollutants	4	New
Water	2	1
Climate Strategy	10	5
Product Stewardship	7	0
Social Dimension	34	0
Labor Practices	4	0
Human Rights	4	0
Human Capital Management	11	New
Occupational Health & Safety	4	0
Customer Relations	8	New
Privacy Protection	3	0

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LIF Life Sciences Tools & Services

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	41	-7
Transparency & Reporting	2	0
Corporate Governance	10	0
Materiality	3	0
Risk & Crisis Management	4	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	7	1
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	3	0
Innovation Management	1	-7
Environmental Dimension	18	4
Environmental Policy & Management	3	0
Energy	2	New
Waste & Pollutants	2	New
Water	2	1
Climate Strategy	5	2
Product Stewardship	4	1
Social Dimension	41	3
Labor Practices	5	0
Human Rights	6	1
Human Capital Management	15	New
Occupational Health & Safety	7	1
Customer Relations	8	New

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MNX Metals & Mining

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	32	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	3	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	3	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	35	1
Environmental Policy & Management	4	0
Energy	2	New
Waste & Pollutants	9	New
Water	5	0
Climate Strategy	11	4
Biodiversity	4	0
Social Dimension	33	0
Labor Practices	5	0
Human Rights	5	0
Human Capital Management	5	New
Occupational Health & Safety	7	0
Community Relations	11	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

MTC Health Care Equipment & Supplies

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	40	-5
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	6	0
Policy Influence	2	0
Supply Chain Management	5	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Innovation Management	3	-3
Product Quality & Recall Management	4	-1
Environmental Dimension	15	2
Environmental Policy & Management	2	0
Energy	2	New
Waste & Pollutants	2	New
Water	1	0
Climate Strategy	4	2
Biodiversity	2	0
Product Stewardship	2	0
Social Dimension	45	3
Labor Practices	5	1
Human Rights	3	1
Human Capital Management	12	New
Occupational Health & Safety	6	0
Contribution to Societal Healthcare	9	New
Customer Relations	10	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

MUW Multi and Water Utilities

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	26	-3
Transparency & Reporting	2	0
Corporate Governance	6	0
Materiality	2	0
Risk & Crisis Management	3	0
Business Ethics	3	0
Policy Influence	2	0
Supply Chain Management	2	0
Information Security/ Cybersecurity & System Availability	2	0
Market Opportunities	4	-1
Environmental Dimension	45	1
Environmental Policy & Management	3	0
Energy	1	New
Waste & Pollutants	6	New
Water	8	1
Climate Strategy	12	4
Biodiversity	3	0
Product Stewardship	12	New
Social Dimension	29	2
Labor Practices	4	0
Human Rights	3	0
Human Capital Management	8	New
Occupational Health & Safety	6	1
Customer Relations	1	New
Privacy Protection	2	0
Community Relations	5	New

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OGR Oil & Gas Refining & Marketing

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	35	-1
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	2	0
Risk & Crisis Management	4	-1
Business Ethics	8	0
Policy Influence	2	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	39	1
Environmental Policy & Management	4	-1
Energy	2	New
Waste & Pollutants	10	New
Water	6	0
Climate Strategy	13	4
Biodiversity	4	0
Social Dimension	26	0
Labor Practices	3	0
Human Rights	3	0
Human Capital Management	10	New
Occupational Health & Safety	8	-1
Community Relations	2	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

OGX Oil & Gas Upstream & Integrated

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	34	0
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	8	0
Policy Influence	3	1
Supply Chain Management	3	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	40	0
Environmental Policy & Management	3	0
Energy	1	New
Waste & Pollutants	9	New
Water	4	1
Climate Strategy	12	4
Biodiversity	4	0
Product Stewardship	7	New
Social Dimension	26	0
Labor Practices	3	0
Human Rights	4	0
Human Capital Management	6	New
Occupational Health & Safety	7	0
Community Relations	6	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

OIE Energy Equipment & Services

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	33	-5
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	8	0
Policy Influence	2	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	35	4
Environmental Policy & Management Systems	5	0
Energy	2	New
Waste & Pollutants	7	New
Water	2	1
Climate Strategy	16	8
Biodiversity	3	0
Social Dimension	32	1
Labor Practices	5	0
Human Rights	4	-1
Human Capital Management	12	New
Occupational Health & Safety	8	0
Customer Relations	1	New
Community Relations	2	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

PIP Oil & Gas Storage & Transportation

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	31	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	8	0
Policy Influence	2	0
Supply Chain Management	4	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	34	3
Environmental Policy & Management	5	0
Energy	2	New
Waste & Pollutants	7	New
Water	1	0
Climate Strategy	15	7
Biodiversity	4	0
Social Dimension	35	-2
Labor Practices	3	-1
Human Rights	4	0
Human Capital Management	11	New
Occupational Health & Safety	8	0
Customer Relations	1	New
Community Relations	8	New

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

PRO Professional Services

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	41	-1
Transparency & Reporting	2	0
Corporate Governance	10	0
Materiality	4	0
Risk & Crisis Management	6	-1
Business Ethics	9	0
Policy Influence	4	0
Information Security/ Cybersecurity & System Availability	6	0
Environmental Dimension	14	1
Environmental Policy & Management	4	0
Energy	0	New
Waste & Pollutants	0	New
Water	0	0
Climate Strategy	10	5
Social Dimension	45	0
Labor Practices	8	0
Human Rights	8	0
Human Capital Management	16	New
Occupational Health & Safety	6	0
Customer Relations	2	New
Privacy Protection	5	0

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

PUB Media, Movies & Entertainment

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	34	-1
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	3	0
Risk & Crisis Management	4	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	3	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	4	0
Environmental Dimension	17	1
Environmental Policy & Management	4	0
Energy	2	New
Waste & Pollutants	2	New
Water	2	1
Climate Strategy	7	2
Social Dimension	49	0
Labor Practices	7	0
Human Rights	5	0
Human Capital Management	13	New
Occupational Health & Safety	4	0
Customer Relations	16	New
Privacy Protection	4	0

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REI Equity Real Estate Investment Trusts

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	30	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	3	0
Risk & Crisis Management	4	-1
Business Ethics	4	0
Policy Influence	3	0
Supply Chain Management	4	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	37	1
Environmental Policy & Management	5	0
Energy	3	New
Waste & Pollutants	2	New
Water	3	1
Climate Strategy	14	6
Biodiversity	5	0
Product Stewardship	4	New
Sustainable Raw Materials	1	New
Social Dimension	33	0
Labor Practices	3	0
Human Rights	3	0
Human Capital Management	11	New
Occupational Health & Safety	7	0
Customer Relations	3	New
Community Relations	6	New

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REM Real Estate Management & Development

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	30	0
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	3	1
Risk & Crisis Management	3	-1
Business Ethics	4	0
Policy Influence	3	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	37	1
Environmental Policy & Management	5	0
Energy	3	New
Waste & Pollutants	2	New
Water	3	1
Climate Strategy	14	6
Biodiversity	5	0
Product Stewardship	4	New
Sustainable Raw Materials	1	New
Social Dimension	33	-1
Labor Practices	3	0
Human Rights	3	0
Human Capital Management	11	New
Occupational Health & Safety	7	0
Customer Relations	3	New
Community Relations	6	New

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REX Restaurants & Leisure Facilities

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	32	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	4	-1
Business Ethics	4	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	26	3
Environmental Policy & Management	3	0
Energy	1	New
Packaging	4	New
Waste & Pollutants	5	New
Water	2	1
Climate Strategy	7	3
Biodiversity	2	0
Sustainable Raw Materials	2	New
Social Dimension	42	-2
Labor Practices	7	0
Human Rights	5	1
Human Capital Management	12	New
Occupational Health & Safety	5	0
Customer Relations	7	New
Privacy Protection	2	-1
Community Relations	4	New

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RTS Retailing

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	36	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	4	-1
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	3	0
Product Quality & Recall Management	2	0
Environmental Dimension	28	2
Environmental Policy & Management	3	0
Energy	1	New
Packaging	4	New
Waste & Pollutants	5	New
Water	1	0
Climate Strategy	10	5
Biodiversity	2	0
Sustainable Raw Materials	2	New
Social Dimension	36	-1
Labor Practices	6	0
Human Rights	4	0
Human Capital Management	9	New
Occupational Health & Safety	4	0
Customer Relations	10	New
Privacy Protection	3	1

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SEM Semiconductors & Semiconductor Equipment

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	36	-7
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	4	0
Product Quality & Recall Management	3	0
Environmental Dimension	40	7
Environmental Policy & Management	6	0
Energy	3	New
Waste & Pollutants	4	New
Water	4	0
Climate Strategy	10	3
Biodiversity	2	0
Product Stewardship	8	1
Sustainable Raw Materials	3	New
Social Dimension	24	0
Labor Practices	5	0
Human Rights	2	0
Human Capital Management	12	New
Occupational Health & Safety	3	0
Customer Relations	1	New
Privacy Protection	1	0

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SOF Software

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	37	-7
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	3	0
Risk & Crisis Management	4	-1
Business Ethics	8	0
Policy Influence	2	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	7	0
Environmental Dimension	25	4
Environmental Policy & Management	3	0
Energy	5	New
Waste & Pollutants	2	New
Water	3	1
Climate Strategy	12	5
Social Dimension	38	3
Labor Practices	5	1
Human Rights	4	1
Human Capital Management	13	New
Occupational Health & Safety	4	1
Customer Relations	6	New
Privacy Protection	6	0

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STL Steel

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	31	-1
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	3	0
Risk & Crisis Management	3	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	3	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	36	2
Environmental Policy & Management	4	0
Energy	3	New
Waste & Pollutants	8	New
Water	5	0
Climate Strategy	12	4
Biodiversity	4	0
Social Dimension	33	-1
Labor Practices	3	0
Human Rights	5	0
Human Capital Management	7	New
Occupational Health & Safety	8	0
Customer Relations	2	New
Community Relations	8	New

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TCD Trading Companies & Distributors

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	36	-2
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	3	0
Risk & Crisis Management	5	-1
Business Ethics	7	0
Policy Influence	3	-1
Supply Chain Management	6	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	21	2
Environmental Policy & Management	6	0
Energy	2	New
Waste & Pollutants	1	New
Water	1	0
Climate Strategy	11	5
Social Dimension	43	0
Labor Practices	6	0
Human Rights	6	0
Human Capital Management	15	New
Occupational Health & Safety	7	0
Customer Relations	6	New
Privacy Protection	3	0

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TEX Textiles, Apparel & Luxury Goods

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	30	-4
Transparency & Reporting	2	0
Corporate Governance	7	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	4	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	35	6
Environmental Policy & Management	3	0
Energy	2	New
Packaging	3	New
Waste & Pollutants	3	New
Water	3	1
Climate Strategy	8	4
Biodiversity	3	0
Product Stewardship	7	3
Sustainable Raw Materials	3	New
Social Dimension	35	-2
Labor Practices	5	-1
Human Rights	6	1
Human Capital Management	8	New
Occupational Health & Safety	6	0
Customer Relations	7	New
Privacy Protection	3	0

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THQ Computers & Peripherals and Office Electronics

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	35	-5
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	6	0
Policy Influence	2	0
Supply Chain Management	6	1
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	3	0
Environmental Dimension	35	5
Environmental Policy & Management	4	-1
Energy	3	New
Waste & Pollutants	5	New
Water	1	0
Climate Strategy	10	4
Biodiversity	1	-1
Product Stewardship	8	1
Sustainable Raw Materials	3	New
Social Dimension	30	0
Labor Practices	6	0
Human Rights	3	0
Human Capital Management	10	New
Occupational Health & Safety	3	0
Customer Relations	5	New
Privacy Protection	3	0

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TLS Telecommunication Services

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	36	-4
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	4	-1
Business Ethics	7	0
Policy Influence	2	0
Supply Chain Management	4	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	5	0
Environmental Dimension	23	3
Environmental Policy & Management	4	0
Energy	3	New
Waste & Pollutants	3	New
Water	2	1
Climate Strategy	9	3
Biodiversity	2	0
Social Dimension	41	1
Labor Practices	5	0
Human Rights	5	0
Human Capital Management	13	New
Occupational Health & Safety	3	0
Customer Relations	6	New
Privacy Protection	6	0
Community Relations	3	New

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TOB Tobacco

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	37	-3
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	3	0
Risk & Crisis Management	5	-1
Business Ethics	5	0
Policy Influence	2	0
Supply Chain Management	6	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Innovation Management	2	-2
Environmental Dimension	31	3
Environmental Policy & Management	4	-1
Energy	1	New
Packaging	4	New
Waste & Pollutants	2	New
Water	2	1
Climate Strategy	9	4
Biodiversity	4	0
Sustainable Raw Materials	5	New
Social Dimension	32	0
Labor Practices	5	0
Human Rights	5	0
Human Capital Management	12	New
Occupational Health & Safety	7	0
Customer Relations	3	New

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TRA Transportation and Transportation Infrastructure

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	28	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	3	-1
Business Ethics	6	0
Policy Influence	2	0
Supply Chain Management	3	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	29	0
Environmental Policy & Management	5	0
Energy	1	New
Waste & Pollutants	1	New
Water	1	0
Climate Strategy	12	5
Biodiversity	3	0
Product Stewardship	6	New
Social Dimension	43	1
Labor Practices	5	-1
Human Rights	5	0
Human Capital Management	12	New
Occupational Health & Safety	8	0
Transportation Safety	3	New
Customer Relations	4	New
Privacy Protection	3	0
Community Relations	3	New

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TRT Hotels, Resorts & Cruise Lines

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	32	-1
Transparency & Reporting	2	0
Corporate Governance	8	0
Materiality	2	0
Risk & Crisis Management	5	-1
Business Ethics	6	0
Policy Influence	2	0
Supply Chain Management	3	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	2	0
Environmental Dimension	29	2
Environmental Policy & Management Systems	4	-2
Energy	2	New
Packaging	4	New
Waste & Pollutants	5	New
Water	3	1
Climate Strategy	8	3
Biodiversity	3	0
Social Dimension	39	-1
Labor Practices	6	-1
Human Rights	6	0
Human Capital Management	9	New
Occupational Health & Safety	6	0
Customer Relations	4	New
Privacy Protection	3	0
Community Relations	5	New

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TSV IT services

2024 CSA weights overview

	Weight in % of total Score	Change from 2023
Governance & Economic Dimension	36	-6
Transparency & Reporting	2	0
Corporate Governance	9	0
Materiality	2	0
Risk & Crisis Management	5	0
Business Ethics	8	0
Policy Influence	2	0
Tax Strategy	2	0
Information Security/ Cybersecurity & System Availability	6	0
Environmental Dimension	27	4
Environmental Policy & Management	4	0
Energy	6	New
Waste & Pollutants	2	New
Water	3	1
Climate Strategy	12	5
Social Dimension	37	2
Labor Practices	5	1
Human Rights	3	0
Human Capital Management	13	New
Occupational Health & Safety	4	1
Customer Relations	7	New
Privacy Protection	5	0

The weights shown in this document apply to the 2024 'Full' CSA: Companies who are completing a 'Fundamental' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

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